















SKILLS MATRIX
BOARD OF DIRECTORS OF ACCIONA ENERGÍA


											
Mr. José Manuel Entrecanales Domecq Chairman	█	█	█	█	█			█			█
Mr. Rafael Mateo Alcalá CEO	█	█	█		█		█	█			█
Mr. Juan Ignacio Entrecanales Franco Member	█	█	█					█			█
Ms. Sonia Dulá Member	█	█	█	█	█	█			█		█
Mr. Alejandro Werner Wainfeld Member	█		█	█	█			█			█
Mr. Rosauro Varo Rodríguez Member	█	█	█	█		█	█	█	█		█
Ms. María Salgado Madriñán Member	█	█	█			█	█	█	█	█	█
Mr. Juan Luis López Cardenete Member	█	█	█		█		█		█		█
Ms. María Fanjul Suárez Member		█	█	█	█	█	█	█	█	█	█
Ms. Teresa Quirós Álvarez Member	█	█	█	█				█	█	█	█

 Energy and climate change

 Banking experience


 Science and technology


 Cibersecurity


 Board experience


 Geopolitical exposure

 Social matters

 Talent management, Human Resources and remuneration experience

 Financial Management

 Digital experience

 Risk Management