







**SKILLS MATRIX OF THE APPOINTMENTS AND REMUNERATION
COMMITTEE OF ACCIONA ENERGIA**

				
Don Juan Luis López Cardenete Chairman of the ARC	■	■	■	■
Don Rosauro Varo Rodríguez Member	■	■	■	■
Doña María Salgado Madriñán Member	■	■	■	■

 Board experience

 Social matters

 Talent management, Human Resources and remuneration experience

 Financial Management